Strategic Priorities for Action

FY23
The University of Montana will be a Flagship for the Future, fostering inclusive prosperity and democracy and creating new knowledge and ways of learning.

Priorities for Action (PFAs) outline the University of Montana’s commitments for the coming year. The objectives and concrete strategies under each PFA give shape and life to our vision and will ensure we make progress worthy of our students and State.

**PFA 1: PLACE STUDENT SUCCESS AT THE CENTER OF ALL WE DO**
- **Objective 1:** Increase student persistence and graduation rates
- **Objective 2:** Strengthen co-curricular options that support career readiness
- **Objective 3:** Strengthen support for students from historically underserved populations

**PFA 2: DRIVE EXCELLENCE AND INNOVATION IN TEACHING, LEARNING, AND RESEARCH**
- **Objective 1:** Design academic structures and offerings that empower students and faculty as creators and problem solvers
- **Objective 2:** Expand the types of learners UM serves through enhanced and new learning opportunities
- **Objective 3:** Maintain and leverage UM’s R1 status to further expand research and creative scholarship

**PFA 3: MISSION FIRST, PEOPLE ALWAYS**
- **Objective 1:** Retain excellent and diverse talent at UM
- **Objective 2:** Recruit excellent and diverse talent to UM
- **Objective 3:** Improve systems to empower employees and create efficiencies in workload

**PFA 4: PARTNER WITH PLACE**
- **Objective 1:** Listen to and learn from tribal communities to enhance educational and research partnerships
- **Objective 2:** Protect and steward our environment
- **Objective 3:** Cultivate and nurture partnerships that foster talent, innovation and prosperity

**PFA 5: PROUDLY TELL THE UM STORY**
- **Objective 1:** Ensure UM’s enrollment management approach sustainably supports our mission
- **Objective 2:** Increase positive public sentiment toward and awareness of UM
- **Objective 3:** Grow annual philanthropic support of UM