STUDENT SUCCESS at the University of Montana takes many forms and in the Division of Student Affairs, we are dedicated to fostering a campus community where students can experience being a Griz to the fullest. By definition, students are at the center of everything we do in Student Affairs. We take great pride and care in providing learning opportunities that support each student’s intellectual, social, cultural, emotional and physical development. We do our best to serve the needs of students in all aspects of student life outside the classroom, while at the same time working with Academic Affairs to support student learning.

For more than 25 years, the Division’s programs and services have been an integral part of the campus community that continues to encourage, challenge and prepare students for life. We do our part in advancing the UM student experience: an experience where students live, learn and thrive.

Dr. Teresa Branch
Vice President for Student Affairs
University of Montana
022 University Hall
Phone: (406) 243-5225
Understanding and adapting to the nature of learning through a student-centered framework has been a priority for the leadership in our Division. The Student Affairs Assessment Council (SAAC) was established more than a decade ago in response to a call for greater public accountability within higher education through formalized and transparent assessment efforts to demonstrate quality, outcomes and mission fulfillment. Departmental program reviews ensure units are maintaining standards of service delivery in keeping with national benchmarks. Internal and external reviews assist in measuring the effectiveness in attaining each department's goals. Program reviews and annual assessment reports are available online at www.umt.edu/vpsa. The evidence in these reports informs every aspect of our work, serves as a resource within the Division and provides evidence of assessment for review by the Accreditation Committee and other interested constituents (www.umt.edu/vpsa/reports).

“Student Affairs is a critical aspect of the higher education experience. The work done by student affairs professionals helps students begin a lifetime journey of growth and self-exploration.”

NASPA Student Affairs Administrators in Higher Education, www.naspa.org
Student Affairs Mission
The Division of Student Affairs facilitates student learning by providing high quality programs, services and developmental opportunities, while fostering an inclusive campus community in support of the educational mission of the University of Montana.

VALUES AND PROMISE

UM Core Values
• Leadership
• Diversity
• Engagement
• Sustainability

UM Strategic Issues
• Partnering for Student Success
• Education for the Global Century
• Discovery and Creativity to Serve Montana and the World
• Dynamic Learning Environment
• Planning-Assessment Continuum

These Core Values and Strategic Issues guide our efforts in the Division of Student Affairs to fulfill this promise:
• Collaborate with faculty, staff and students to offer educational programs and services and improve student success.
• Provide high-quality programs that prepare students to understand and address the needs of society.
• Budget wisely and prepare for a future in which fewer dollars may be available for new programs and services.
• Utilize improved technology to continually enhance service delivery.
• Foster a campus community that welcomes all, celebrates diversity and is student-centered.
• Reward innovative thinking that improves the substance and delivery of programs.

The view from University Hall
As you read the Division of Student Affairs Annual Report you will notice a selection of metrics presented for each office. These metrics are examples of some of the ways Student Affairs supports the University of Montana’s strategic goals.

**STUDENT AFFAIRS BY THE NUMBERS 2013-2014**

821
Student employees earned income while learning about leadership, personal development and service within Student Affairs.

11 of 12
Student Affairs departments completed a comprehensive program review.

413,668
Individual contacts with students through program services, events and outreach.

91%
Participants reporting a positive experience in the understanding and knowledge of diversity and systemic oppression through the Day of Dialogue (now called DiverseU) and the Tunnel of Oppression.

74%
Student Affairs employees participated in at least one professional development opportunity.

420
Student Affairs employees.

13
Sustainability initiatives implemented in Student Affairs, bringing the total of existing sustainable practices to 50.
“Student learning doesn’t just happen in a classroom. Opportunities for teaching and development exist everywhere and at all times on campus and it’s our job to seize these moments.”

NASPA Student Affairs Administrators in Higher Education, www.naspa.org
American Indian Student Services supports Native American students in their transition, achievement and success at the University of Montana by providing services and programs that have been established through collaborative partnerships with various campus and Missoula community members.

Effectiveness and Service Delivery

422 visits to AISS in fall 2013

Diversity

763
UM students identify as Native American

5.5%
Of the student population

647
Undergraduate students

116
Graduate students
Campus Assault Prevention Office (CAPO) targets awareness and prevention of relationship violence, dating violence, sexual assault, rape and stalking at UM.

CAPO Partners

- ASUM
- Dean of Students
- First Step Resource Center
- Healthy Relationships Project
- JUST Response
- Student Advocacy Resource Center (SARC)
- Title IX Office
- UM Police Department
- Women’s Resource Center (WRC)
- YWCA of Missoula

Student Learning and Development

19,841 Students have taken the online PETSA tutorial as of Spring 2014

350 Students completed “Make Your Move” and “Bringing in the Bystander” intervention trainings provided in partnership with SARC

$5K In collaboration with CAPO, the Student Advocacy Resource Center received an Avon Foundation grant to provide bystander intervention training to students in September 2014.

Innovation and Collaboration

- The Office of Violence Against Women (OVW) Cooperative Agreement has facilitated the support of one intern in Counseling Services and three interns at SARC to assist with response to those who have experienced relationship violence, sexual assault and stalking
- The OVW Cooperative Agreement has facilitated the hiring of the Campus Assault Prevention Coordinator, a position devoted to violence prevention on campus

Community Engagement

Montana University System’s “Not In Our State Sexual Assault Summit” will be held in the University Center at UM on August 19-21, 2015.
Campus Recreation provides opportunities to thrive in the pursuit of well-being through innovative staff, facilities and programming. Campus Recreation includes: Outdoor Programs, Grizzly Pool, Intramurals, University Golf Course, Fitness Programs, Summer Youth Camps, Club Sports, and the Fitness and Recreation Center.

Effectiveness and Service Delivery

358,927 Visits to the Fitness and Recreation Center and Grizzly Pool

University Golf Course voted “Best of Missoula”
By Missoula Independent readers four years in a row.

Student Learning and Development

550 Intramural teams

1,600 Games

70 Students participated in the inaugural Freshmen Wilderness Experience

Community Engagement

Increase in registrations for Campus Recreation Summer Youth Camp programs 121%

Hosted the 2014 NW National Intramural-Recreational Sports Association Conference

Innovation and Collaboration

- Outdoor Programs collaborated with Residence Life and UM’s Parks, Tourism and Recreation Management program to establish the Outdoor Recreation Living Learning Community

- Collaborated with Student Affairs IT to implement Fusion recreation management software to optimize operational efficiencies
Career Services provides quality educational, career and life-planning services to assist students and alumni in achieving their personal and professional goals. We provide an array of services designed to support the University’s academic mission while fostering the out-of-classroom development of the individual.

Student Learning and Development

4,672 Individual career-education counseling and service appointments

60% Growth in student participation in the Student Employment and Academic Enrichment Fair

Innovation and Collaboration

Career Services collaborated with Hewlett-Packard (HP) regarding Big Data to host on-campus information sessions and student interviews. HP representatives met with students majoring in computer science, management information systems and mathematics.

Effectiveness and Service Delivery

215 Career-related and personality assessments interpreted

253 Employers recruited UM students on campus

991 Students interviewed on campus by employers

8,732 Part-time, full-time and internship employment opportunities posted through Griz eRecruiting

1,324 Student employment opportunities posted through Griz eRecruiting

40% Employer participation increase in the Student Employment and Academic Enrichment Fair from previous year

2,550 Exams administered by Testing Services; 691 Exams available through Testing Services from 16 testing vendors
Curry Health Center provides quality affordable and accessible health care for students at the University of Montana. We promote a healthy campus by treating students with dignity and respect and collaborating and sharing our expertise with others. We provide counseling, medical and dental services, wellness programs and a Student Advocacy Resource Center (SARC).

### Student Learning and Development

<table>
<thead>
<tr>
<th>Activity</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participants in Stress Less activities</td>
<td>2,749</td>
</tr>
<tr>
<td>Participants in Beer Goggles Alcohol Awareness Presentations</td>
<td>1,626</td>
</tr>
<tr>
<td>Optimal Bear wellness coaching participants</td>
<td>357</td>
</tr>
<tr>
<td>Participants in Tobacco Outreach programs</td>
<td>2,142</td>
</tr>
<tr>
<td>HealthNut active subscriptions (wellness e-magazine)</td>
<td>2,500</td>
</tr>
<tr>
<td>Student Advocacy Resource Center in-office consultations</td>
<td>279</td>
</tr>
<tr>
<td>Student Advocacy Resource Center outreach contacts</td>
<td>1,600</td>
</tr>
</tbody>
</table>

### Effectiveness and Service Delivery

<table>
<thead>
<tr>
<th>Service</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Visits</td>
<td>21,947</td>
</tr>
<tr>
<td>Counseling Visits</td>
<td>7,915</td>
</tr>
<tr>
<td>Laboratory Tests</td>
<td>15,574</td>
</tr>
<tr>
<td>Average number of Clinical Visits per day</td>
<td>162</td>
</tr>
<tr>
<td>Curry Health Center renovation includes:</td>
<td></td>
</tr>
<tr>
<td>Square feet</td>
<td>17,018</td>
</tr>
<tr>
<td>State-of-the-art Dental Treatment Operators</td>
<td>7</td>
</tr>
<tr>
<td>Medical Exam Rooms</td>
<td>28</td>
</tr>
</tbody>
</table>

### Other Statistics

- Curry Health Center Employees: 80
- Licensed Professionals: 41
- Graduate Interns: 12

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Beer Goggles Program

Optimal Bear Coaches

Yoga Wellness Program
The Dean of Students administers the general conduct section of the UM Student Conduct Code and works with students, faculty and staff to promote student learning, civility and citizenship in the community. The Dean of Students provides general support and referrals; works with students, parents and families to manage student crises; and collaborates with various campus resources to address issues for students in need.

Community Engagement

- Member of the University’s Diversity Advisory Council (DAC)
- Member of the University’s Behavioral Intervention Team (BIT)
- Member of the University Council on Sexual Assault (UCSA)
- Member of the Association for Student Conduct Administration (ASCA)
- Liaison to the Associated Students of the University of Montana (ASUM)

Innovation and Collaboration

- Strengthened relationships with key campus partners including the Title IX Coordinator, University Police and Residence Life
- Initiated a revision of the UM Student Conduct Code with an emphasis on clarity, reduction of legalistic language and accurate reflection of current campus practices
- Implemented Maxient conduct management software for improved management of UM student conduct processing and tracking
- Improved campus-wide adjudication and tracking of academic misconduct cases through presentations and collaborations with faculty groups
- Collaborated in the development and implementation of new University sexual misconduct and discrimination policies and procedures
- Represented the University in national, regional and local training sessions on evolving college/university obligations related to Title IX, sexual assault and best practices in adjudicating student discipline cases
- Strengthened collaboration with JUST Response, a Missoula community group dedicated to improving and coordinating community-wide delivery of sexual assault services and resources
The University of Montana seeks to provide an accessible and hospitable environment for all students.

Disability Services for Students (DSS) emphasizes self-determination through the reasonable modification process. We encourage students with disabilities to take control of their lives. We promote the student’s responsibility and independence by teaching students about the civil rights laws that govern access.

We follow the ADA definition of disability and interpret the definition broadly, seeking to minimize cumbersome documentation standards. We routinely provide provisional modifications to students in the process of assessing disability and for those students with temporary injuries.

**Effectiveness and Service Delivery**

<table>
<thead>
<tr>
<th>Count</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,269</td>
<td>UM students registered with DSS</td>
</tr>
<tr>
<td>306</td>
<td>Students registered with DSS graduated in 2014</td>
</tr>
<tr>
<td>304</td>
<td>Students registered with DSS used Vocational Rehabilitation or Veterans Administration Vocational Benefits</td>
</tr>
<tr>
<td>3,823</td>
<td>Tests administered in the testing center</td>
</tr>
<tr>
<td>224</td>
<td>Alternative format texts were produced</td>
</tr>
<tr>
<td>239</td>
<td>Assisting technology trainings provided</td>
</tr>
<tr>
<td>132</td>
<td>Movies and videos captioned</td>
</tr>
<tr>
<td>3,782</td>
<td>Instruction hours interpreted in American Sign Language</td>
</tr>
<tr>
<td>100%</td>
<td>Student satisfaction rating for interpreting services</td>
</tr>
</tbody>
</table>

**Innovation and Collaboration**

- Collaborated with Central IT to ensure that assistive technology is available in all campus computer labs
- Expanded DSS direct services to the Bitterroot College and Missoula College
- Streamlined DSS website to provide information quickly

“It was really in my first year of college that I was able to turn a significant academic corner. My transformation as a student can be primarily attributed to my becoming aware of how learning disabilities are diagnosed and what it means to have one.”

Daniel Spencer, UM alumnus and student registered with Disability Services for Students

“UM alumnus Daniel Spencer working with youth”

“It was really in my first year of college that I was able to turn a significant academic corner. My transformation as a student can be primarily attributed to my becoming aware of how learning disabilities are diagnosed and what it means to have one.”

Daniel Spencer, UM alumnus and student registered with Disability Services for Students
Foreign Student and Scholar Services (FSSS) is responsible for the general welfare of foreign students at the University of Montana, from admission to graduation. The office provides direct support services and consultations; serves as a liaison to help foreign students and scholars achieve their educational and professional goals; and fosters intercultural understanding and goodwill.

FSSS assists new students in their reception, orientation and integration into the campus and community, interpretation of immigration regulations and related benefits. Staff members also provide advice for academic and personal concerns, cultural adjustment and financial issues.

Effectiveness and Service Delivery

<table>
<thead>
<tr>
<th>9,451</th>
<th>Staff-to-student office consultations in the following categories:</th>
</tr>
</thead>
<tbody>
<tr>
<td>32%</td>
<td>Programs and activities</td>
</tr>
<tr>
<td>29%</td>
<td>Immigration</td>
</tr>
<tr>
<td>2%</td>
<td>Academics</td>
</tr>
<tr>
<td>14%</td>
<td>Personal/other</td>
</tr>
</tbody>
</table>

Community Engagement

<table>
<thead>
<tr>
<th>3,500</th>
<th>International Culture and Food Festival 2014 attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>400</td>
<td>Children participants</td>
</tr>
<tr>
<td>50</td>
<td>Performances</td>
</tr>
<tr>
<td>20</td>
<td>Student organizations</td>
</tr>
<tr>
<td>19</td>
<td>Food bazaar booths</td>
</tr>
</tbody>
</table>

Student Learning and Development

<table>
<thead>
<tr>
<th>120</th>
<th>Community Matches (through Missoula International Friendship Program)</th>
</tr>
</thead>
<tbody>
<tr>
<td>106</td>
<td>Peer Matches (through FSSS Global Partners Program)</td>
</tr>
<tr>
<td>85</td>
<td>Presentations by international students in the community (through the FSSS Speakers Bureau)</td>
</tr>
</tbody>
</table>

Diversity

<table>
<thead>
<tr>
<th>International students</th>
<th>613</th>
</tr>
</thead>
<tbody>
<tr>
<td>Countries represented</td>
<td>62</td>
</tr>
<tr>
<td>Undergraduate students</td>
<td>374</td>
</tr>
<tr>
<td>Graduate students</td>
<td>239</td>
</tr>
</tbody>
</table>
The Residence Life Griz Card Center issues the University of Montana photo identification card and manages access to resources and services on and off campus, ensuring cardholders only need one card to live and thrive at the University of Montana.

The Griz Card Center also provides convenient services to campus community members and departments by offering passport photo services, name badges and many other card-related services. The redesigned Griz Card for students, faculty, staff and retirees featuring the UM logo was debuted during summer orientations in June 2014.

### Effectiveness and Service Delivery

- **1,538,167** Griz Card door swipes
- **12,305** Student football entries
- **6,827** Griz Cards printed and issued
- **$441,631** UMoney sales on and off campus
- **$435,679** UMoney deposits
- **8** New UMoney off campus vendors were added in 2013-14

**Students receive football tickets on their Griz Card**

**Students with their Griz Cards**
Residence Life provides safe, clean, healthy and affordable living and learning facilities that foster an inclusive community living environment for students, staff, faculty and guests. Services provided in these facilities support and nurture educational experiences and personal development at the University of Montana.

Our facilities include the Residence Halls, University Villages, Lewis & Clark Village and the Griz Card Center.

**Student Learning and Development**

- **24,532** Interactions with students who participated in Residence Life programs and events
- **120-150** Student Staff
- **4** Living Learning Communities
- **2** New Living Learning Communities were established in 2014: Outdoor Recreation and Veterans Community

**Effectiveness and Service Delivery**

- **2,244** Residence Hall occupancy
- **565** University Villages occupancy
- **451** Lewis and Clark Village occupancy

Residence Life is responsible for more than **1.2 million square feet of building space** encompassing approximately one-third of campus. Additionally, Residence Life maintains 47 acres on UM’s South Campus.
Student Affairs Information Technology (SAIT) provides free and low-cost tech support and computer help for students at the University of Montana. Student Affairs IT employs Resident Technology Assistants (RTAs) who reside in each residence hall and at Lewis & Clark Village to provide free in-room tech support for students living in campus housing. RTAs are on call several evenings per week to assist. RTAs also staff the SAIT Service Desk in the UC Atrium, where any UM student can get free over-the-counter support or register a machine needing extensive work for minimal fees.

**Effectiveness and Service Delivery**

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>60</td>
<td>Average number of visitors per week at the Student Affairs Service Desk in the University Center</td>
</tr>
<tr>
<td>26</td>
<td>Custom-built applications maintained by SAIT programmers for the Division of Student Affairs</td>
</tr>
<tr>
<td>3</td>
<td>Student Affairs IT staff members graduated from the MOR Associates IT Leadership programs</td>
</tr>
</tbody>
</table>

**Student Learning and Development**

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>Students gained real-world skills working with five full-time staff supporting all of Student Affairs and the students at UM</td>
</tr>
<tr>
<td>1,300</td>
<td>Training hours provided to Resident Technology Assistants before fall 2013</td>
</tr>
</tbody>
</table>

**Innovation and Collaboration**

SAIT partnered with the Student Computing Fee Committee, Central IT and Residence Life to provide 400 wireless access points in the Residence Halls and Lewis & Clark Village.
The University Center (UC) enriches campus life by providing student-focused opportunities, programs, services and space.

The UC designs programs and activities that appeal to a wide variety of student interests. Our core values – learning, leadership, diversity and fun – reflect our commitment to relevant and intentional programs that enhance students’ overall educational experiences.

**Effectiveness and Service Delivery**

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>People visited the UC in 2013-2014</td>
<td>1.6M</td>
</tr>
<tr>
<td>Square feet of space</td>
<td>220,000</td>
</tr>
<tr>
<td>Square feet of rented retail space</td>
<td>58,858</td>
</tr>
<tr>
<td>Events held in UC conference space</td>
<td>7,549</td>
</tr>
<tr>
<td>Average visitors per weekday</td>
<td>6,217</td>
</tr>
</tbody>
</table>

**Student Learning and Development**

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interactions with students</td>
<td>24,746</td>
</tr>
<tr>
<td>who participated in student</td>
<td></td>
</tr>
<tr>
<td>involvement programs and activities</td>
<td></td>
</tr>
<tr>
<td>Students participated in six Welcome Week and Orientation events</td>
<td>7,241</td>
</tr>
<tr>
<td>Diversity and leadership program participants across 30 diversity programs</td>
<td>3,392</td>
</tr>
<tr>
<td>Visitors to the UC Gallery across eight exhibits</td>
<td>2,641</td>
</tr>
<tr>
<td>Hours of community service by fraternity and sorority members</td>
<td>5,139</td>
</tr>
<tr>
<td>Fraternity and sorority members</td>
<td>433</td>
</tr>
<tr>
<td>Overall GPA of fraternity and sorority members</td>
<td>3.1</td>
</tr>
</tbody>
</table>

**Sustainability**

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleaning chemicals purchased were third-party green certified</td>
<td>99%</td>
</tr>
<tr>
<td>Energy conservation project completed</td>
<td>$1.7M</td>
</tr>
<tr>
<td>Energy savings from conservation project</td>
<td>$75K</td>
</tr>
</tbody>
</table>

**Innovation and Collaboration**

University Center partnered with the Office of Research and Creative Scholarship to open the University of Montana’s Blackstone LaunchPad.

University Center partnered with Student Affairs Information Technology to offer a technology support and service desk to students in the UC.
UM Dining supports student success through superior cuisine, exceptional dining experiences and sustainable business practices.

### Student Learning and Development

- **465** Student employees earned $1.2M in wages
- **84** Participants in UM Dining Student Leadership Program
- **24** UM students earned academic credit through collaboration with UM Dining

### Innovation Collaboration

- **$866,000** Of food purchased came from Montana via the UM Farm to College Program
- **2,110** Pounds of produce harvested from the UM Dining Garden
- **1st** University in the Pacific and Inland Northwest to sign the Real Food Campus Commitment, pledging to purchase 20% “real food” by 2020
- **6** International sustainability awards received, including:
  - 2014 NACUFS Gold Award in Sustainability Outreach and Education
  - 2014 NACUFS Grand Prize for Best Sustainability Program Overall

### Effectiveness and Service Delivery

- **$12M** In sales
- **1.6M** Meals served
- **4,228** Meal plan participants
- **73** Professional staff
- **62** Venues in 16 Locations

### Community Engagement

- **14,330** Meals donated to Missoula Food Bank
- **600** Dozen cookies donated to 15 local charities via the Great UM Christmas Cookie Cook-Off
- **400** Visitors attended 23 UM Dining Garden events

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Mark LoParco, Director
EL 114
P: (406) 243-6325
umt.edu/dining
Veterans Education and Transition Services (VETS) Office is the liaison for GI Bill education benefits between the University of Montana, Veterans Affairs (VA), and the student. The VETS Office provides information, advocacy, community and resources to help veterans and their families successfully transition from military to student life. The main priority of our office is to help UM’s veteran students succeed in completing their education goals and obtaining employment after graduation.

**Effectiveness and Service Delivery**

The VETS Office received superior results from the Montana State Approving Agency during their annual compliance review. The purpose of this review is to ensure accurate reporting and timely submission of enrollment information for VA students receiving education benefits.

- **803** Students received VA Education Benefits 2013-2014 academic year
- **100** Non-resident students participated in the Post 9/11 GI Bill Yellow Ribbon Program
- **2.85** Average GPA
- **29%** Female

**“UM ranked 52 out of 234 schools as Best Colleges for Veterans.”**

- US News and World Report

**UM was recognized as a “Military Friendly School.”**

- Military Friendly Schools

**Innovation and Collaboration**

University of Montana student and Afghanistan war veteran Tristan Persico was honored at the White House with a Champions of Change award for his work conserving Montana wilderness and helping his fellow veterans re-adjust to civilian life.
Welcome Feast offers a jump-start to the fall semester with free food, live music, campus life information and other fun activities. All festivities are free and open to all members of the campus community.

Tables are arranged around the Oval for student groups and campus departments to disseminate information.

Festivities Included

Opening remarks by:
- President Royce Engstrom
- Vice President for Student Affairs Teresa Branch
- ASUM President Asa Hohman

Live music

Special appearances by:
- Monte
- UM Dance Team
- Spirit Squad

Games:
- Volleyball – Campus Recreation
- Climbing wall – ROTC
- Table tennis – University Center

Community Engagement

4,500 Attendees

123 Student groups, campus departments and services participated

Sponsors

- Career Services
- Disability Services for Students
- Enrollment Services
- Facility Services
- Grizzly Athletics
- Office of the President
- Office of the Provost
- Office of Sustainability

Adrianne Donald, Chair
University Center
P: (406) 243-6029
adonald@mso.umt.edu
DIVERSEU

DiverseU, formerly known as Day of Dialogue, provides a forum for honest dialogue in order to explore the complexities of human experience, promote understanding and create community through the practice of civil discourse.

DiverseU is a campus-wide series of events focused on topics of diversity. Students, faculty, staff, alumni and community members discuss, present, perform and exhibit art throughout the program.

Student Learning and Development

<table>
<thead>
<tr>
<th>629 Participants</th>
<th>62% Were first-year attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>77% Of students agreed that DiverseU increased their ability to understand the range of viewpoints on an issue</td>
<td></td>
</tr>
<tr>
<td>70% Of participants agreed that DiverseU increased their ability to actively listen to perspectives</td>
<td></td>
</tr>
<tr>
<td>56% Of respondents said DiverseU increased their ability to appreciate the value of promoting a diverse community</td>
<td></td>
</tr>
</tbody>
</table>

“The University of Montana respects, welcomes, encourages and celebrates the differences among us. In recognition of this commitment, we value all members of the campus community, not in spite of, but because of their differences. The resultant value ambience influences the way our students perceive the world. These experiences enrich us with a greater understanding of the human condition and the challenges all people must confront in a rapidly changing, increasingly globalized and ever more interdependent world society.”

- President Royce Engstrom

UM Professor Tobin Shearer

Liz Roosa Millar, Co-Chair
University Center
diverseu@mso.umt.edu
umt.edu/diverseu
The name really describes the program – Student Affairs Immersion Learning, or SAIL. Since 2008, 12 students have had the SAIL experience. It is real-life, on-the-job opportunities designed to deliver excellent out-of-classroom experiences. SAIL is a competitive internship opportunity for UM students to explore the diverse field of student affairs in higher education. Student applicants come from a variety of majors and range from sophomores to post-graduates. The experiences are diverse and students apply theory to practice. SAIL internships have led to full-time positions in UM Dining and Enrollment Services for two recent interns.

SAIL Program Highlights

<table>
<thead>
<tr>
<th>27</th>
<th>Applicants for 2013-2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1</td>
<td>Average GPA of 2013 applicants</td>
</tr>
<tr>
<td>19</td>
<td>Majors represented in applicant cohort</td>
</tr>
</tbody>
</table>

Fall

SAIL interns spend 15-20 hours per week in four-week rotations in three Student Affairs departments gaining knowledge of each department’s programs and services.

Spring

Interns then have the option of doing an in-depth 16-week spring semester immersion in one of those three departments based on their individual interest.
WANT TO CHANGE A STUDENT’S LIFE?

GIVE TO STUDENT AFFAIRS

There are so many ways in which your donation can have a profound impact on the programs, staff and students within the Division of Student Affairs.

For more information about how you can support Student Affairs at UM, visit WWW.UMT.EDU/VPSA

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