

TABLE 5:

**TENURE-TRACK FACULTY
UTILIZATION ANALYSIS AND
HIRING GOALS**

The University of Montana						
Utilization and Availability Analysis						
Faculty						
Minority Utilization Data (Page 1 of 3) - Fall 2006						
Goals by Unit						
	Total	Minority		Availability	Under-	
	Number	Employees		of Minorities	Utilized?	Deficiency
	Employed	#	%	(%)		
<i>Faculty: (Tenure - continuous and probationary)</i>						
COLLEGE OF ARTS AND SCIENCES	254	23	9.1%	17.1%	yes	8.1%
I. Humanities						
Asian Studies	1	0	0.0%			
English	27	3	11.1%	13.7%	no	2.6%
History	13	0	0.0%	13.5%	yes	13.5%
Liberal Studies	4	1	25.0%	13.1%	no	-11.9%
Modern and Classical Languages and Literatures	25	5	20.0%	24.3%	yes	4.3%
Native American Studies	5	1	20.0%	14.9%	no	-5.1%
Philosophy	8	0	0.0%	8.5%	yes	8.5%
Subtotals	83	10	12.0%	15.0%	no	3.0%
II. Science						
Biological Sciences, Division of	29	1	3.4%	20.3%	yes	16.9%
Chemistry	13	0	0.0%	17.2%	yes	17.2%
Computer Science	7	1	14.3%	23.2%	no	8.9%
Environmental Studies	6	0	0.0%	22.5%	yes	22.5%
Geology	9	0	0.0%	10.1%	yes	10.1%
Mathematical Sciences	21	2	9.5%	17.6%	yes	8.1%
Physics & Astronomy	5	1	20.0%	12.6%	no	-7.4%
Subtotals	90	5	5.6%	18.7%	yes	13.1%
III. Social and Behavioral Sciences						
Anthropology	16	4	25.0%	17.0%	no	-8.0%
Communication Studies	8	0	0.0%	16.6%	yes	16.6%
Economics	9	0	0.0%	19.3%	yes	19.3%
Geography	8	0	0.0%	7.6%	yes	7.6%
Political Science	9	1	11.1%	17.7%	yes	6.6%
Psychology	21	2	9.5%	19.4%	yes	9.9%
Sociology	10	1	10.0%	20.0%	yes	10.0%
Subtotals	81	8	9.9%	17.7%	yes	7.8%

The University of Montana							
Utilization and Availability Analysis							
Faculty							
Minority Utilization Data (Page 3 of 3) - Fall 2006							
Goals by Unit							
	Total Number Employed	Minority Employees # %		Availability of Minorities (%)	Under- Utilized?	Deficiency	
MANSFIELD LIBRARY							
Mansfield Library	15	0	0.0%	23.5%	yes	23.5%	
COLLEGE OF HEALTH PROFESSIONALS AND BIOMEDICAL SCIENCES							
Pharmaceutical Sciences	19	3	15.8%	31.9%	yes	16.1%	
Pharmacy Practice	11	0	0.0%	37.7%	yes	37.7%	
Physical Therapy	8	2	25.0%	15.6%	no	-9.4%	
Social Work	7	1	14.3%	26.6%	yes	12.3%	
Subtotals	45	6	13.3%	20.1%	yes	6.8%	
COLLEGE OF TECHNOLOGY							
COT	39	1	2.6%	23.0%	yes	20.4%	
FACULTY TOTALS	525	42	8.0%				